



## **CIVIL SERVICE COMMISSION ANNOUNCES THE CENTER FOR LEARNING AND IMPROVING PERFORMANCE (CLIP)**

Chairwoman Webster-Cobb is pleased to announce the new naming of Civil Service Commission Office of Training as the **Center for Learning and Improving Performance**, or **CLIP**. CLIP partners with the New Jersey Community College Consortium for Workforce and Economic Development and Rutgers University to deliver a comprehensive range of workforce training services.

CLIP utilizes a blended approach to training that incorporates traditional classroom training and web-based training. A significant advantage to this combined learning approach is the ability to cater to individual learning needs. Employees can select the best learning method that works for them. The wide variety of classroom training courses focuses on general management, supervision, and other professional development areas. New training subjects are continually being explored, and the effectiveness of current training programs are constantly being assessed through surveys and other evaluation methods.

As an alternative to classroom training, eLearning is available through the Learning Management System (LMS) to agencies and their employees. This simple to use web-based system allows employees to have the freedom to access and complete training whenever it is convenient for them, without ever having to leave their work location. Additionally, e-Learning courses may also be used in conjunction with classroom training classes to even further enhance the learning experience.

Assessing and delivering the training programs that truly fit your organization's need is our goal. CLIP can develop and deliver specialized training programs based on individual agency needs. For more information on this service, please contact LaVida Stalsworth at 609-984-1749.

The Civil Service Commission is committed to working with agencies and their employees to provide the best possible courses and programs. For more information on the programs available through CLIP, please go to: <http://www.state.nj/csc/employees/training/index.html>.